



THE CITY OF EUREKA
EUREKA POLICE DEPARTMENT

M E M O R A N D U M

DATE: March 16, 2018
TO: All EPD Personnel
FROM: Stephen M. Watson, Chief of Police
SUBJECT: Mission, Values, Vision, and Goals for EPD

As we work together to move the Eureka Police Department forward in a positive direction for 2018 and beyond, it is important for everyone to understand the vision, values, and goals we hold in support of our mission. These five broad Departmental purposes should operate in *balance* and harmony, guiding all that we do. EPD's leadership team has met and with your input, identified a number of strategies and objectives to achieve these goals. At the end of the year, we will report back to you on what #TeamEPD has accomplished in 2018.

- 1) **Create a culture of accountability and professional excellence.**
- 2) **Build a positive work environment and an atmosphere of trust.**
- 3) **Find our identity as a customer/community service-oriented department.**
- 4) **Cultivate and support creative, collaborative crime fighters.**
- 5) **Safeguard and enhance public trust.**

As for expectations, my philosophy of leadership and service is this: "Do what's right, do the best you can, and treat people the way you'd like to be treated."

Mission

The Mission of the Eureka Police Department is to:

Work in partnership with the community to prevent and reduce crime, to safeguard public trust, improve the quality of life and protect the future of Eureka through dedicated professional service.